Office for Diversity
College of Medicine

Preparing Talented Learners to Transform Clinical Care, Research and Education

www.mayo.edu
Mayo Clinic developed gradually from the medical practice of pioneer doctor W. W. Mayo who settled in Rochester in 1863. He was joined in practice by his sons Drs. William Mayo and Charles Mayo. As the demand for their services increased, they asked other doctors and basic science researchers to join them in the world’s first private integrated group practice. For more than 150 years, Mayo Clinic has been known throughout the world for its legacy of excellence through innovation and compassionate care.

Patient Care
- 1,318,000+ patients visit annually
- 128,000+ hospital admissions
- Mayo Clinic campuses in Rochester, MN; Jacksonville, FL; and Phoenix, AZ.
- More than 60 hospitals and clinics in Iowa, Georgia, Wisconsin and Minnesota

Education
- Mayo School of Health Sciences
- Mayo Medical School
- Mayo Graduate School
- Mayo School of Graduate Medical Education
- Mayo School of Continuous Professional Development

Research Activity
- 9,800+ active human research studies
- 6,300+ research publications and review articles in peer-reviewed journal articles

Personnel
- 4,200+ staff physicians and scientists
- 4,000+ students, residents and fellows
- 52,900+ administrative and allied health staff
Welcome,

On behalf of the Office for Diversity, I would like to welcome you to the College of Medicine, Mayo Clinic. The Office for Diversity seeks to advance the diversity of our learners and their experiences throughout the College of Medicine. We believe that diversity is essential to achieving Mayo Clinic’s goals to attract, develop and retain the best people, and make outstanding health care, research, and education a reality.

Our greatest hope is that our learners will have a diverse set of educational experiences that stimulate them to become long-term and outstanding contributing members of the health and medical profession. We encourage and welcome you to come and be part of the diversity and excellence at Mayo Clinic.

Eddie L. Greene, M.D.
Director, Office for Diversity
College of Medicine, Mayo Clinic
Discover the Unique Experiences of the College of Medicine

Mayo Clinic offers outstanding opportunities to prepare talented learners to transform clinical care, research and education. The College of Medicine fosters a diverse learning environment that creates the excellence required to prepare the health care workforce of the future.

College of Medicine Office for Diversity

The Office for Diversity (OFD) strives to engage in strategic activities that support the office mission of recruiting, retaining, and advancing a diverse and talented pool of learners within the College of Medicine. The OFD provides assistance in creating an open and welcoming environment for learners, faculty and staff.

The office coordinates pipeline programs and provides services for underrepresented students to promote more diversity in medical, research and health sciences professions.

“Within its walls all classes of people, the poor as well as the rich, without regard to color or creed, shall be cared for without discrimination.”

Dr. William J. Mayo on October 9, 1912

www.mayo.edu/diversity
Mayo School of Health Sciences has a distinguished history of preparing students for successful careers in the health sciences. Over 130 programs representing more than 60 health science careers are offered. There are over 1,600 students enrolled annually from across the nation.

Meet Jackie Yang
Hometown: Saint Paul, MN, Cytotechnology

“Mayo Clinic education prepares you well for the “real world” by setting high expectations of all their students. I come in early in the mornings ready to be a professional because Mayo provides that opportunity for us. Mayo Clinic pushes us not just in academics but in every aspect of being an excellent employee.”

Opportunities for Underrepresented High School Students

Health Sciences Career Center
The Rochester Public Schools, Rochester Community and Technical College and Mayo Clinic have developed a partnership that provides courses for high school students to explore health care careers. The program also introduces service learning, community service, leadership and communication skills for the students to be better prepared for post-secondary academic and career options.

Imaging Careers and Networking
This summer program provides an opportunity for students to spend time observing exams and procedures in the radiology department, participate in hands-on labs and meet with technologists, radiologists as well as students in the radiography, sonography, and nuclear medicine programs at Mayo Clinic.

www.mayo.edu/mshs
Mayo Medical School emphasizes a patient-centered focus, augmented by the expertise, compassion and traditions of Mayo Clinic to educate and prepare medical students to be physician leaders in 21st century medicine. Over 50 medical students enroll every year to pursue the Doctor of Medicine (M.D.) degree or a joint M.D. plus other graduate degrees at our branch campuses in Minnesota and Florida. Enrollment will expand by 50 additional students in 2017 when the branch campus in Arizona opens.

Meet Dominique Higgins
Hometown: Nassau, Bahamas, M.D./Ph.D.

“What most surprised me and excited me about Mayo Medical School was the extent to which I was exposed to clinical experiences from day one; all schools say this will happen, but at Mayo Medical School the emphasis really is to treat patients from the very beginning.”

Opportunities for Underrepresented Pre-Medical Students

Mayo Physicians of Tomorrow Program
This week-long summer pre-medical exploratory program is designed specifically for rising college juniors from selected institutions. Participants will engage in a variety of activities that will assist them in distinguishing themselves as competitive medical school applicants.

www.mayo.edu/mms
In the **Mayo Graduate School**, you’ll discover an exciting environment of academic inquiry and scientific discovery, combined with exceptional intellectual and technological resources designed to help you achieve your highest scientific career goals. There are approximately 175 students pursuing Ph.D. and M.D./Ph.D. degrees focusing on seven areas of biomedical research.

**Meet Danielle Miranda, Hometown: Alamogordo, New Mexico, Clinical and Translational Science**

I chose Mayo Clinic’s Center for Translational Science Activities (CTSA) program because of its unique nature that bridges the gap between clinical and basic research. I was attracted to the program’s training component in which I rotate amongst laboratories in three different aspects of research such as basic science, patient-based and epidemiology. The idea is to integrate all three of these aspects in my thesis research dissertation.

**Opportunities for Underrepresented Students in Research**

**Summer Undergraduate Research Fellowship**

This summer research fellowship program provides 10 weeks of mentored laboratory research for undergraduate students. The program is a great way for students to build their skills as young scientists or test their inclinations toward research. The application deadline is February.

**Post-Baccalaureate Research Education Program**

Some students discover research late in their college careers and need more research experience to compete for top Ph.D. and M.D./Ph.D. programs. This NIH-funded post-baccalaureate program provides an intense experience in mentored biomedical research for 1 or 2 years to underrepresented recent college graduates in preparation for research-intensive careers as biomedical scientists.

www.mayo.edu/mgs
Mayo School of Graduate Medical Education is an outstanding place for residents and fellows to advance their knowledge and skills in medicine and research. More than 1,600 residents and fellows participate in over 270 graduate medical education programs each year representing virtually all medical specialties.

Meet Ijeoma Azodo, M.D., Hometown: Rochester, NY/ Lagos, Nigeria, General Surgery

“ I am always surprised when calling other specialty services for a consult on our surgical patients. How was it possible that the operator had the expert on my patient’s problem on speed-dial in the middle of the night? And that they would so quickly take my call? This is all a bit surreal. I have always been impressed at how experts in different fields are so accessible and come together to take care of patients at Mayo Clinic.”

Opportunities for Underrepresented Medical Students

Visiting Medical Student Clerkship Program
This four-week clinical rotation offers visiting medical students an opportunity to become active members of a multidisciplinary health care team at one of Mayo Clinic’s campuses in Arizona, Florida or Minnesota. A diversity scholarship in the amount of $2,500 is available for eligible students.

Summer Medical Student Research Fellowship
This NIH-funded summer research program provides 8-weeks of intense mentored laboratory or clinical research, especially in the fields of cardiovascular, pulmonary, and hematological diseases for underrepresented medical students.

www.mayo.edu/msgme
The art and science of medicine changes dramatically over the course of a physician’s career. The Mayo School of Continuous Professional Development educates physicians and allied health professionals from across the country and around the world in their continuing professional education efforts. Over 87,000 physicians and 40,000 allied health professionals participate annually in over 200 continuing education activities.

Selected Learner Organizations

The Mayo Medical School Chapter of the Student National Medical Association (SNMA) is a student-run organization focused on the needs and concerns of medical students of color.

Mayo Graduate Student Association facilitates interaction between administration of the Mayo Graduate School and its students. The association provides an avenue for information exchange between graduate students in various programs.

Mayo Fellows Association provides advocacy for medical education, professional development and biomedical research for students, residents, fellows and non-tenured research scientists as well as encourage closer social and professional relationships across Mayo Clinic.

American Medical Women’s Association (AMWA) is the only multi-specialty organization of female physicians, residents and medical students dedicated to advancing women in medicine and research as well as improving women’s health through community service.

The Asian Pacific American Medical Student Association (APAMSA) is a national organization that brings together Asian-American and Pacific Islander medical students as well as others interested in issues that affect those of Asian heritage to promote the health and well-being of the Asian community.

ce.mayo.edu
Selected Community Volunteer Opportunities

Salvation Army Good Samaritan Medical & Dental Clinic provides short-term medical and dental care and appropriate referrals at no cost to clients who meet eligibility guidelines for Olmsted County, MN residents.

We Care Clinics provide medical care to the uninsured, homeless, and medically underserved people of Jacksonville.

A New Leaf helps families and changes lives in response to community needs such as homelessness and at-risk youth in Arizona.

Rochester A Better Chance provides bright, talented and aspiring diverse high school students with a mentoring and nurturing home environment, optimizing their opportunities to excel in school.

Mayo Employee Resource Groups

Employee resource groups offer Mayo faculty, staff, residents/fellows and students who share similar interests a forum for social activities, support, community, fun and mentoring opportunities. Some of the groups in Minnesota, Florida and Arizona include:

- African Descendants
- Lesbian, Gay, Bisexual, Transgender, Intersex
- Latinos y Latinas
- Celebrate Dakota!
- Asian Connection
- disABILITY
- Arab Heritage
- Caribbean Heritage
- Veterans
Three Unique Locations

With campuses in Arizona, Florida and Minnesota, there are plenty of activities to keep learners engaged within each of these communities.

Phoenix/Scottsdale
The Phoenix metropolitan area is among the largest in the country nestled in the heart of the Sonoran Desert. The metro area offers a number of outdoor activities, sports venues, world class restaurants, and unique attractions for people of all ages.

Jacksonville
This northeast Florida coastal city has a rich history dating back to the first Native American settlements. Today Jacksonville is a bustling city filled with quaint riverfront streets lined with boutiques and sidewalk cafes, beaches, acres of natural parks, shopping malls and upscale dining.

Rochester
A southern Minnesota city that offers a small town feel with big city amenities. Rochester has something for everybody with over 165 locally owned restaurants that offer cuisine from all over the world, events that range from comedy to sports, and a rich shopping scene.

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<th></th>
<th>Rochester</th>
<th>Jacksonville</th>
<th>Phoenix</th>
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<tr>
<td>Total Population</td>
<td>107,000</td>
<td>822,000</td>
<td>1,445,000</td>
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<tr>
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<td>6.8%</td>
<td>4.3%</td>
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<td>0.3%</td>
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<tr>
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<td>White / Caucasian American</td>
<td>82.0%</td>
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Source: 2010 United States Census
Stay connected!

Visit the Diversity in Education Blog where learners share experiences about life and work at Mayo Clinic.

educationdiversityblog.mayo.edu

Find the Office for Diversity on Facebook.

www.facebook.com/groups/officefordiversity

Find Mayo Clinic on:

Contact us

Phone: 507-266-2912
Email: officefordiversity@mayo.edu

College of Medicine Office for Diversity
Mitchell Student Center 2-06
200 First Street S.W.
Rochester, MN 55905

Scan here to See Yourself at Mayo Clinic

https://www.youtube.com/watch?v=JCWUXHnATv0