Moonlighting Policy

Content Applies To: Florida

Scope
This policy applies to the residents in the Anesthesiology Residency Program.

Purpose
The purpose of this policy is to outline how a resident can participate in moonlighting shifts.

Policy Statements
1. The Anesthesiology residency follows the Extramural Employment Policy as outline in the Mayo Graduate School of Medicine Residency Handbook (JL.50).

2. Any PGY-2 (CA-1) or higher resident with a valid Florida license interested in moonlighting must complete a written request to Department of Anesthesiology Education Committee with the following information:
   a. Description of the employment.
   b. A statement regarding who is responsible for malpractice insurance. (Mayo Clinic does not cover this).
   c. A statement concerning the resident accepting the responsibility of documenting monthly the amount of hours worked. This documentation must be turned into the program coordinator.

3. The Department of Anesthesiology Education Committee reviews and approves the request before the resident is allowed to moonlight.
   a. External moonlighting is permitted for residents who hold a valid license to practice medicine and who are in good standing.
   b. Residents and fellows are not required to moonlight.
   c. Time spent moonlighting must not interfere with reading and studying, sleeping, relaxation, and most importantly, program requirements and academic performance at Mayo.
   d. Moonlighting should enhance education, not compromise it. Under no circumstances should patient care at Mayo be jeopardized because of trainee moonlighting activities.
   e. Other trainee call schedules should not be manipulated in order to accommodate moonlighting activities.

4. If approval is given, the resident must record and report monthly the hours spent moonlighting to the program coordinator and track so as not to exceed the 80-hour maximum weekly hour limit. This will be reviewed monthly by the Program Director.

5. If the resident receives any disciplinary actions while he/she has moonlighting privileges, the Department of Anesthesiology Education Committee reserves the right to revoke the moonlighting privileges.
Related Documents

References
Extramural Employment Policy
Mayo Graduate School of Medicine Residency Handbook (JL.50)

Updated
5/29/2013