A Life-Changing Career

Relocation Assistance Helps You on Your Way

<table>
<thead>
<tr>
<th>TWO RELOCATION OPTIONS* ARE AVAILABLE FOR YOU.</th>
<th>OPTIONS 1 OF THE FOLLOWING TWO OPTIONS</th>
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</thead>
<tbody>
<tr>
<td>Household moved by contract carrier</td>
<td>OPTION 1: CONTRACT CARRIER</td>
</tr>
<tr>
<td>• Mayo Clinic pays carrier invoice</td>
<td>OPTION 2: SELF MOVE OPTION</td>
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<tr>
<td>• There is no weight limit for your household move. However, additional information may be requested for an amount over 20,000 pounds.</td>
<td>A lump sum payment (see below) is provided to individuals wishing to relocate using personal or rental vehicles or trailers to move household goods</td>
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<td>• Taxable benefit</td>
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</tbody>
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$600 or $1,200 lump sum payment provided (via payroll; less taxes) to cover other relocation expenses you may incur, such as:

- Hotel and meals
- Gas, parking, toll fees
- Other costs associated with your relocation

$1,000 or $2,000 lump sum payment provided (via payroll; less taxes) to assist you in your move with expenses such as:

- Rental of vehicle or trailer to move household goods
- Hotel and meals
- Gas, parking, toll fees
- Other costs associated with your relocation

POST OFFER PLACEMENT ASSESSMENT AND/OR HOUSE HUNTING TRIP*

MAYO CLINIC WILL REIMBURSE NEW EMPLOYEES FOR THE COST OF ONE TRIP FOR POST OFFER PLACEMENT ASSESSMENT AND/OR HOUSE HUNTING PURPOSES

Round trip travel: Either ground or air transportation (includes employee and guest)

Hotel and meals up to four(4) days for employee and guest

* Eligibility for relocation benefits and pre-placement evaluation/house hunting travel reimbursement is based on relocation distance requirements:

- 70 miles or more if relocating to work at Mayo Clinic in Rochester, MN
- 70 miles or more if relocating to work at Mayo Clinic in Scottsdale/Phoenix, AZ
- 70 miles or more if relocating to work at Mayo Clinic in Jacksonville, FL
- 250 miles or more if relocating to work at a Mayo Clinic Health System location